

## **Job Description**

This position is a Supervising BCBA position at our Southside location.

## **Responsibilities (Include but not limited to)**

1. Train and supervise Registered Behavior Technicians
2. Conduct assessments and assist therapists with assessments including but not limited to the following: a. Functional behavior assessments (FBA)/ functional analyses (FA) b. Skills assessments including Verbal Behavior- Milestones Assessment and Placement Program (VB-MAPP), Assessment of Basic Language and Learning Skills-Revised (ABLLS-R), Assessment of Functional Living Skills (AFLS), and Social Savvy
3. Develop Behavior Intervention Plans (BIP) based on FBA results
4. Develop individualized treatment reports based on skills assessments
5. Conduct and attend meetings such as parent trainings, weekly group BCBA meetings, as needed one-on-one meetings the Director of ABA and/or Assistant Director of ABA, & staff meetings for the Southside staff
6. Collaborate with Billing Department
7. Manage and/or assist in scheduling
8. Collaborate with the other professionals on staff
9. Read relevant information to stay up-to-date in the field
10. Ensure professionalism and abide by BACB Code of Ethics

## **Hours**

7:30 to 3:30

## **FLSA**

Exempt

## **Reports to**

The Director and Assistant Director of ABA

## **Qualifications**

- Master's degree in Applied Behavior Analysis, Special Education, Psychology, or a related field

- Board Certified Behavior Analyst or certification eligible and in good standing with the BACB
- Licensed by the Alabama Behavior Analyst Licensing Board
- Complete 8-hour BACB Supervision Training
- At least 2-years' experience working with individuals with Autism

### **About the Facility**

Mitchell's Place is a cutting edge, evidence-based center that opened in 2005 and has become one of the premier providers of therapeutic interventions for ASD in the Birmingham area. Mitchell's Place is committed to providing a nurturing environment aimed at improving the quality of life for clients and families. The Mitchell's Place team includes speech therapy, occupational therapy, applied behavior analysis (ABA) therapy, psychiatry, and an ABA-based preschool. This allows for frequent collaboration and a multidisciplinary approach when needed for clients. Mitchell's Place has a well-developed reputation across the state of Alabama for providing services that improve the quality of life for our clients and their families.

### **How to Apply**

Interested candidates should submit resume, two letters of reference, and a cover letter to Lauren Graham, [lgraham@mitchells-place.com](mailto:lgraham@mitchells-place.com). We are accepting applications and conducting interviews until the position is filled.

### **Diversity, Equity, and Inclusion Statement**

Mitchell's Place values diversity, equality, equity, and inclusion. We believe that no student, staff, family member or visitor should be treated differently based on their race, ethnicity, national origin, sex, sexual orientation, gender identity, age, ability status, socioeconomic status, political opinions, or religious affiliation. We are committed to making diversity, equality, equity, and inclusion a cultural norm by creating a climate of mutual respect within and outside the walls of Mitchell's Place.